

RACINE BUILDING TRADES EFFECTIVE SEPTEMBER 1, 2017										
Classification	Base Wage	H&W	NPF	LPF	iTi, SMOHIT, NEMI, SCHOLOR	Local Training Fund	Local Industry Fund	Nat' Industry fund	Drug Testing	Total Pkg.
Journeyman	\$ 34.01	\$ 8.37	\$ 13.17	\$ 7.60	\$ 0.18	\$ 0.38	\$ 0.08	\$ 0.12	\$ 0.02	\$ 63.93
Foreman	\$ 37.41	\$ 8.37	\$ 13.17	\$ 7.60	\$ 0.18	\$ 0.38	\$ 0.08	\$ 0.12	\$ 0.02	\$ 67.33
General Foreman	\$ 39.11	\$ 8.37	\$ 13.17	\$ 7.60	\$ 0.18	\$ 0.38	\$ 0.08	\$ 0.12	\$ 0.02	\$ 69.03

*Foreman (10% of the base rate per hour added to the Journeyman's base rate. Example: $\$34.01 \times 10\% = 3.40$, $\$34.01 + \$3.40 = \$37.41$)

*General Foreman (15% of the base rate per hour added to the Journeyman's base rate. Example: $\$34.01 \times 15\% = 5.10$, $\$34.01 + \$5.10 = \$39.11$)

RACINE PRE-APPRENTICE EFFECTIVE SEPTEMBER 1, 2017										
	Base Wage	H&W			iTi, SMOHIT, NEMI					Total Pkg.
Preapprentice (First Yr 35%)	\$ 11.73	\$ 5.25			\$ 0.17					\$ 17.15
Preapprentice (After 1 Yr 40%)	\$ 13.43	\$ 5.25			\$ 0.17					\$ 18.85

RACINE APPRENTICES EFFECTIVE SEPTEMBER 1, 2017										
Classification	Base Wage	H&W	NPF	LPF	iTi, SMOHIT, NEMI, SCHOLOR	Local Training Fund	Local Industry Fund	Natl Industry Fund	Drug Testing	Total Pkg.
Apprentice 50%	\$ 17.01	\$ 5.25	\$ 6.59	\$ 3.80	\$ 0.18	\$ 0.38	\$ 0.08	\$ 0.12	\$ 0.02	\$ 33.43
Apprentice 55%	\$ 18.71	\$ 5.25	\$ 7.24	\$ 4.18	\$ 0.18	\$ 0.38	\$ 0.08	\$ 0.12	\$ 0.02	\$ 36.16
Apprentice 65%	\$ 22.11	\$ 8.37	\$ 8.56	\$ 4.94	\$ 0.18	\$ 0.38	\$ 0.08	\$ 0.12	\$ 0.02	\$ 44.76
Apprentice 75%	\$ 25.51	\$ 8.37	\$ 9.88	\$ 5.70	\$ 0.18	\$ 0.38	\$ 0.08	\$ 0.12	\$ 0.02	\$ 50.24
Apprentice 85%	\$ 28.91	\$ 8.37	\$ 11.19	\$ 6.46	\$ 0.18	\$ 0.38	\$ 0.08	\$ 0.12	\$ 0.02	\$ 55.71

Apprentices H&W contribution increases to \$8.37 two calendar years after their start date, regardless of their pay period or percentage.

APPRENTICE PAY PERIODS

1st Period of 2,000 Hours...50%	1 - 2,000 Hours
2nd Period of 2,000 Hours...55%	2,001 - 4,000 Hours
3rd Period of 2,000 Hours...65%	4,001 - 6,000 Hours
4th Period of 2,000 Hours...75%	6,001 - 8,000 Hours
5th Period of 1,000+ Hours...85%	8,001 Hours until completion